

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 2026-102**

TITLE: RESOLUTION APPOINTING PETER McCafferty AS FULL-TIME DEPARTMENT OF PUBLIC WORKS LABORER AT AN ANNUAL SALARY OF \$43,000.00 IN ACCORDANCE WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 97 COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Borough of Englewood Cliffs Department of Public Works has a vacancy for the position of Full-Time Department of Public Works Laborer; and

WHEREAS, the Superintendent of Public Works has recommended the appointment of Peter McCafferty to fill the position; and

WHEREAS, the appointment shall be made in accordance with the terms and conditions set forth in the Collective Bargaining Agreement between the Borough of Englewood Cliffs and the International Brotherhood of Teamsters Local 97 representing Department of Public Works employees.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, that Peter McCafferty is hereby appointed as Full-Time Department of Public Works Laborer at an annual starting salary of \$43,000.00.

BE IT FURTHER RESOLVED that compensation, benefits, and all terms and conditions of employment shall be governed by the applicable Collective Bargaining Agreement between the Borough of Englewood Cliffs and the International Brotherhood of Teamsters Local 97.

BE IT FURTHER RESOLVED that the Chief Financial Officer hereby certifies that sufficient funds are available for this position in the 2026 Municipal Budget under line-item appropriation DPW Salaries and Wages: 6-01-26-290-101.

BE IT FURTHER RESOLVED that the Borough Administrator, Superintendent of Public Works, and Chief Financial Officer are authorized to take all actions necessary to implement this Resolution.

BE IT FURTHER RESOLVED that a copy of this Resolution shall be placed in the official personnel files of the Borough.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 11th day of March 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz	✓		✓	✓		
Liang		✓	✓	✓		
Patel				✓		✓
Kapsaskis			✓	✓		
Lee			✓	✓		
Koutroubas			✓			
Mayor Park						

Mark Park

Mark Park
Mayor

Beauty Nadim

Beauty Nadim, RMC/CMR
Municipal Clerk